



November 30, 2020

To our stakeholders:

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a statement of continued support for the UN Global Compact, a description of practical actions with regard to the main issue areas of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We want to align our internal reporting cycle with the COP deadline. We hereby request our COP deadline to November 1st, 2021.

Sincerely yours,

A handwritten signature in black ink, consisting of a stylized 'M' followed by a horizontal line.

Mrs. Mina Han